



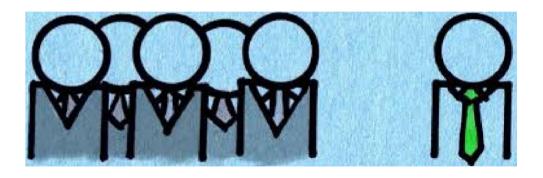


People in Dorset are

Independent

Outcome Sponsor – Helen Coombes

Interim Transformation Programme Lead



Outcomes Focused Monitoring Report

September 2018

The following pages have been provided to summarise the current position against each outcome indicator and performance measure.

This will help the council to identify and focus upon potential areas for further scrutiny. All risks are drawn from the <u>Corporate Risk</u> <u>Register</u> and mapped against specific population indicators where relevant. Any further corporate risks that relate to the 'Independent' outcome is also included to provide a full overview.

Please note that a focus on Value for Money is waiting to be developed.

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PEOPLE IN DORSET ARE INDEPENDENT

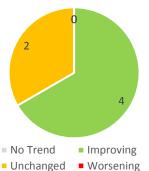
Legend (RAG status)

| R | Performance NOT on track | G | Performance ON track |
|---|--------------------------|----|----------------------|
| Α | Some issues of concern | ND | No data or polarity |

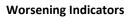
Corporate Plan 2017-19: Dorset County Council's Outcomes and Performance Framework INDEPENDENT – Executive Summary

Performance Measures

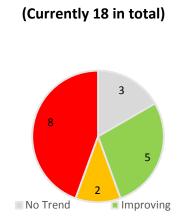
Population Indicators (6 in total)







- Percentage of children with good attendance at school
- Percentage of 16-18-year olds • not in education, employment or training (NEET)



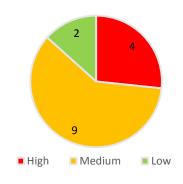
Worsening Measures

Worsening

Unchanged

- ٠ 2-year-old children benefiting from funded early education
- Total secondary absence
- KS2 level 4 RWM disadvantage • pupils
- Offers of education or training made to 16-17-year olds
- Percentage of 16-17-year olds • in jobs without training
- Percentage of care leavers that are NEET
- Progress between age 7 and 11 reading
- % of schools with fewer than 65% level 4 R, W, M

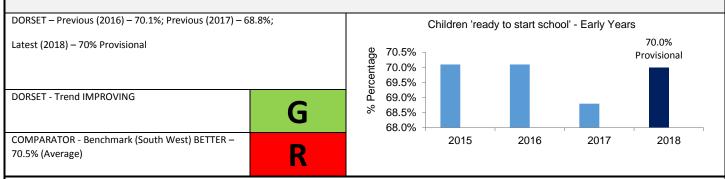
Risks (Currently 15 in total)



High rated Risks

- 01c Failure to ensure that learning disability services are sustainable and cost-effective
- 02d Failure to deliver Education, Health and Care Plans (ECHP) within Statutory Timelines
- 02e Failure to meet statutory and performance outcomes for young people in transition
- 07i Capacity, capability and financial pressures on partner organisations impact negatively on the delivery of the Better Care Fund objectives

INDEPENDENT: 01 Population Indicator Percentage of children 'ready to start school' by being at the expected level at Early Years Foundation Stage- Outcome Lead Officer Claire Shiels



Story behind the baseline: This indicator helps us to understand school readiness and is made up of the building blocks for child development. School readiness starts at birth with the support of parents and carers, when young children acquire the social and emotional skills, knowledge and attitudes necessary for success in school and life. Children who don't achieve a good level of development at age five can struggle with social skills, reading, maths and physical skills. Although performance overall is good and improving, children from the poorest households do less well at this stage, as do children with special educational needs. Girls tend to do better than boys and Gypsy/Roma/Traveller families do less well than white British children. Those that don't reach a good level of development are already behind their peers so start school life with more ground to catch up and inequalities can continue throughout school life. School readiness at age five has a strong impact on future educational attainment and life chances.

There has been a slight improvement in the proportion of children reaching a good level of development at age 5, but Dorset remains in the 3rd quartile nationally. Areas for focused improvement in Dorset relate to literacy and mathematics. The achievement gap between children eligible for Free School Meals and those who are not has yet to be confirmed but is likely to remain greater than the national average, and like the regional average, which has remained at 21% for the last 4 years. Last year there was a small reduction in the proportion of vulnerable 2-year-old children taking up their free entitlement to early years education, but the necessary national matching has not yet been released for 2018.

Partners with a significant role to play: Parents/Carers; early years providers, children's centres, schools, health visitors, Job Centre Plus/Department for Work and Pensions, adult training providers, libraries, leisure providers (including parks and play areas), planning departments and housing developers. There is strong evidence that investment in the early years, including targeted parenting programmes, has a significant return on investment. Performance Measure(s) – Trend Lines

| % of 2 year old children benefiting from funded early education Previous 2016 – 85% | of 2 year I children | В | enefiting fr | om funded ea | rly edu | ucation |
|--|-------------------------|-------|--------------|----------------|---------|------------|
| Latest 2017 – 81% | % of old o | 2015 | 2016 | 2017 2 | 2018 | ۱ <u>۱</u> |
| Inequality Gap EYFS | | | Inc | quality Cap E | | |
| Previous 2016 – 20.4% | % Percentage | | ine | quality Gap E` | | |
| Latest 2017 – 22% | Perc | 13-14 | 14-15 | 15-16 1 | 6-17 | 17-18 |
| Corporate Risk | | | | Score | | Trend |
| No associated current corporate risk(s) | | | | | | |

What are we doing? Good quality universal health care and childcare for pre-school children promotes school readiness. Parents and carers can provide a range of experiences and positive reinforcement through good communication, story-telling, and opportunities for play. The proportion of 2-year olds benefiting from funded early education is in the highest quartile nationally and access to high quality early years education is important in closing the inequality gap. Dorset County Council provides a range of early childhood services for children aged 0 to 5 years and their families including children centre activities; parenting support, information, advice and guidance; outreach work in the family home and support with literacy and reading in libraries.

We also provide support to early years settings on the quality of education provision and work in close partnership with our health partners who provide maternity services and health visiting services to ensure that children get the best start in life. Our 0-5 offer is under review to ensure that we make the best use of our resources, respond to emerging need and policy changes.

| INDEPENDENT: 02 Population Indicator Per Longman; Population Indicator Lead Officer | - | dren with | good attenda | ance at scho | ol - Outcome | e Lead Officer Sa | ally |
|--|-------|-----------|--------------|-------------------|--------------------|-------------------|------|
| DORSET – Previous (2015-16) 95.3%; Latest (2016-17) 9 | 95.1% | | Children | with good a (% | attendance a 6) | at school | |
| DORSET - Trend MARGINAL CHANGE | Α | | 95.4% | 95.3% | 95.3% | 95.1% | |
| COMPARATOR – Benchmark (Statistical Neighbour) SIMILAR 95.3% (Average) | Α | | 2013-14 | 2014-15 | 2015-16 | 2016-17 | |

Story behind the baseline: Story behind the baseline: Good school attendance is important to ensure that children get the most important start in life. Children who miss school often fall behind and there is a strong link between good school attendance and achieving good results at GCSE. Good attendance at school is also linked to preparing for adulthood and employment opportunities later in life. Total absence from school in Dorset (across all schools) is 4.9%, like levels nationally and regionally, and in secondary schools has risen from 5.4% to 5.7%. Possible factors could include an increase in mental health/anxiety issues, and an increase in unauthorised absence due to family holidays. Much of the work children miss when they are off school is never made up, leaving these pupils at a considerable disadvantage for the remainder of their school career. Responsibility for pupil attendance primarily rests with the parent/carer, with schools responsible for monitoring and encouraging attendance where there are problems. The local authority will support this role through the offer of early help where appropriate and providing an enforcement role regarding parents/carers who fail to ensure that their children attend school regularly.

Partners with a significant role to play: Schools, school governors, parents/carers, alternative education providers, voluntary and community sector, youth providers, early year's settings, children's centres, health visitors, police, youth offending service.

| Performance | ce Measure(s) – Trend Lines |
|---|---------------------------------------|
| Total Primary Absence | Total Primary Absence |
| Previous 2015-16 – 4.0 | 4.50 2 4.00 |
| Latest 2016-17 – 4.0 | 2 3.50 |
| Total Secondary Absence | Total Secondary Absence |
| Previous 2015-16 – 5.4 | 6.00 9 5.00 |
| Latest 2016-17 – 5.7 | 2 4.00 13-14 14-15 15-16 16-17 17-18 |
| Looked after Children Overall Absence | Looked after Children Overall Absence |
| Previous 2015-16 – 4 | . 10.00 2 |
| Latest 2016-17 – 3.8 | Ž 0.00 13-14 14-15 15-16 16-17 17-18 |
| Corporate Risk | Score Trend |
| No associated current corporate risk(s) | |
| What are we doing? | |
| • Trade an attendance service to schools | |
| Issuing penalty notices to parents | |
| | |
| Providing early help through Family Partnership Zones | |

| INDEPENDENT: 03 Population Indicator Per Outcome Lead Officer Sally Longman; Popula | rcentage achieving expected standard at KS2 in reading, writing and maths - ation Indicator Lead Officer Claire Shiels |
|---|--|
| DORSET – Previous (2016) 45%; Previous (2017) 57%; | Ashipuing expected standard at KS2 |
| Latest (2018) 60% Provisional | Achieving expected standard at KS2 |
| DORSET - Trend IMPROVING | 80% 60% - 40% - |
| COMPARATOR - Benchmark WORSE (South West) 63% - Average (England) 64% - Average | ⁸ 20% - 0% - 2016 2017 2018 |
| of understanding of the national primary curriculur outcomes. Disadvantaged pupils are less likely to ach achievements of other pupils nationally with similar p whether they are low, middle or high attainers as any i circumstances as they recognise schools that are doing do about as well at KS2 as those with similar prior attai means that pupils on average do worse at KS2 than tho A negative score does not mean that pupils are not ma points. Overall the proportion of pupils achieving expect fewer than 65% of children achieving expected levels nationally, the average for all pupils is below 65%. Imp | re undertaken in Year 6 or Key Stage 2. For the first time in 2016 they were used to test the understanding n. Achievement at Key Stage 2 influences pupil attainment at GCSE as well as a range of other nieve well at KS2. Progress measures were introduced in 2016 which compare pupils' results with the rior attainment. This is important as it ensures that schools can demonstrate progress with all pupils, ncrease in attainment reflects the school's work with that pupil. They are fairer to schools in challenging well with pupils that may have had poor prior attainment. A score worth 0 means that pupils on average nment nationally. A positive score means pupils in this school on average do better and a negative score se with similar prior attainment nationally. aking progress, rather it means they made less progress than other pupils nationally with similar starting ted standards in reading, writing and maths (Level 4, RWM) has improved. The proportion of schools with in reading, writing and maths has increased but this is in the context of changing assessments where, rovements have been made in progress scores in writing and maths, but progress in reading has reduced |
| slightly. | Performance Measure(s) – Trend Lines |
| Progress between age 7 and age 11 reading | Progress between age 7 and age 11 reading |
| Previous 2015-16 = - 0.6; Previous 2016-17 = - 0.6; Latest 2017-18 – 0.8 | 15-16 16-17 17-18 |
| Progress between age 7 and age 11 writing Previous 2015-16 = - 3.4; Previous 2016-17 = -1.6; Latest 2017-18 -0.86 | Progress between age 7 and age 11 writing 15-16 16-17 17-18 |
| Progress between age 7 and age 11 Maths | Progress between age 7 and age 11 maths |
| Previous 2015-16 = - 1.9; Previous 2016-17 = - 1.5; Latest 2017-18 -1.48 | 15-16 16-17 17-18 |
| Percentage of schools with fewer than 65% level 4 RWM | Schools with fewer than 65% level 4 RWM |
| Previous 2015-16 = 18%; Previous 2016-17 = 6%; Latest 17-18 45% Provisional | ° 8 0% + |
| KS2 level 4 RWM disadvantage pupils Previous 2015-16 = 23 Latest 2016-17 = 22 | KS2 level 4 RWM disadvantage pupils |
| | 13-14 14-15 15-16 16-17 |

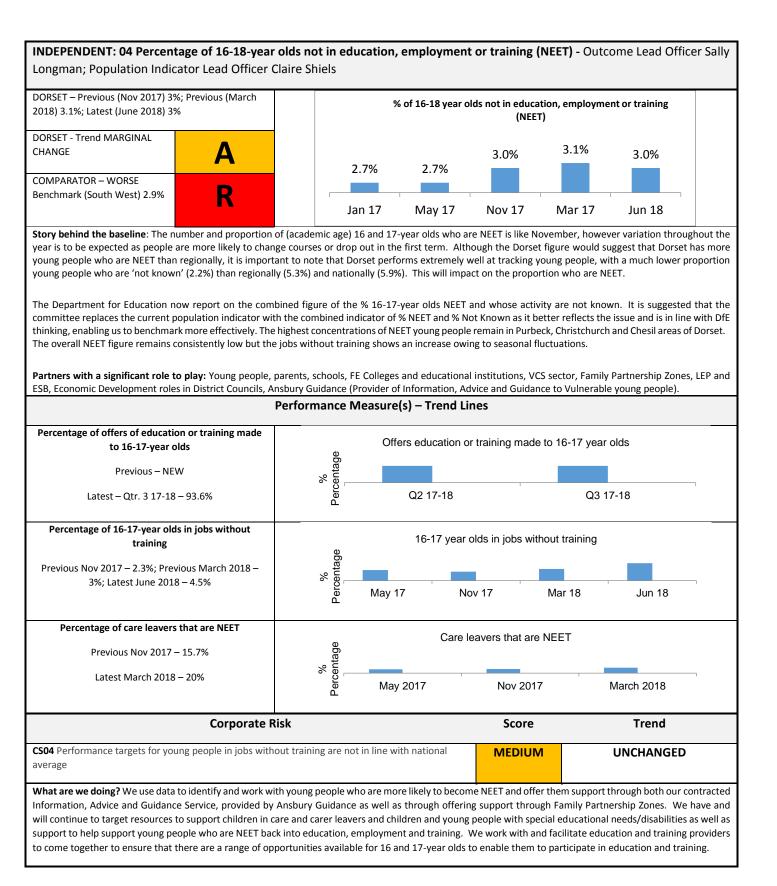
Cont'd INDEPENDENT: 03 Population Indicator Percentage achieving expected standard at KS2 in reading, writing and maths

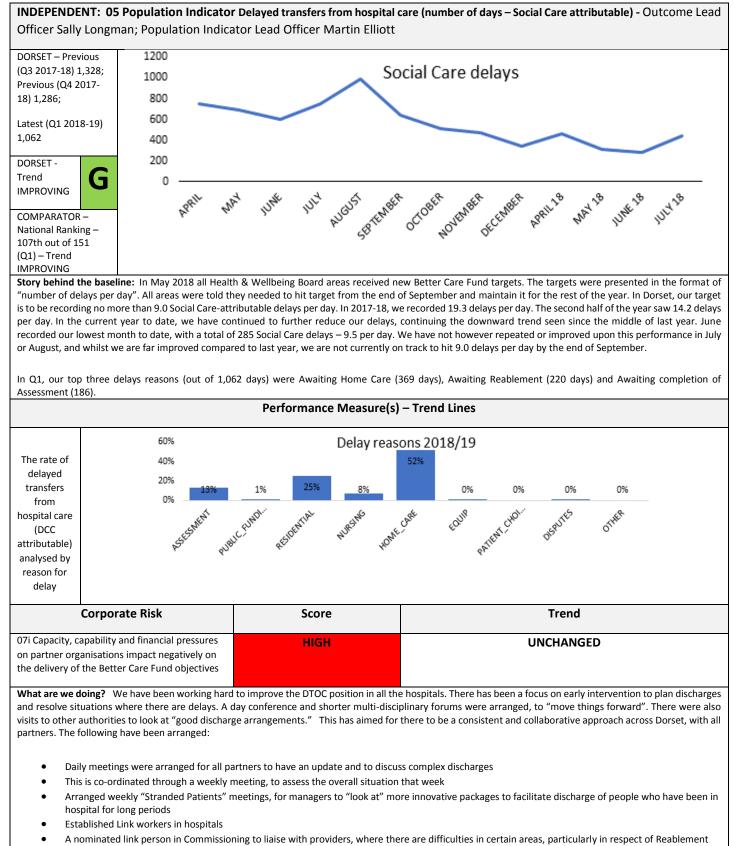
- Outcome Lead Officer Sally Longman; Population Indicator Lead Officer Claire Shiels

| Corporate Risk | Score | Trend | | | |
|---|-------|-------|--|--|--|
| No associated current corporate risk(s) | | | | | |
| What are we doing? The Dorset Education Advisory Service engages with all schools, Multi-Academy Trusts, Federations, Academies and colleges to celebrate and promote good practice: monitor performance and challenge standards: identify schools at risk of underperforming through interrogating qualitative and | | | | | |

and promote good practice; monitor performance and challenge standards; identify schools at risk of underperforming through interrogating qualitative and quantitative data; provide advice and support in response to difficult circumstances; identify and remove barriers to ensure best outcomes.

The service prioritises schools that are significantly below the Dorset and national average to provide the necessary level of support and advice to improve standards. Dorset County Council works with the regional school's commissioner and a range of teaching school alliances/partnerships across the county to improve standards. Teaching school alliances/partnerships access additional funding; provide training and professional development; and offer school to school support.





- To have a clearer understanding of the data in relation to delays for people awaiting assessment
- A greater use of Occupational Therapists with Adult Social Care to facilitate good discharge

| INDEPENDENT: 06 Population Longman; Population Indicator | | - | nts given se | lf-directed | d support - Outo | ome Lead Officer Sally |
|---|---|--|---|---|--|--|
| DORSET – Previous (Q3 2017-18) - 96%; Previous (Q4 2017-18) – 97.6%; Latest (Q1 2018-19) – 99.8% | | ag 100.0% - |] | Clients give | n self-directed sup | oport |
| DORSET Trend IMPROVING | G | 00 00 00 00 00 00 00 00 00 00 | | | | |
| COMPARATOR – Benchmark (England) BETTER – 86.9% (Average) | G | 34.070 | Q4 16-17 | Q1 17-18 | Q2 17-18 Q3 [·] | 17-18 Q4 17-18 Q1 18-19 |
| doing this we have seen an increase in Framework (based on experience from investigated to ensure that there is a cl reporting period. We will be looking at show there has been little change in se further attention. Analysis shows that experience. Older people and those wir informal carers. | the number on the framewing other framewing lear audit trail of twhere in Moservice users' sat those in the ministry of the all learning di Early Help Server | of clients in receipt o rork implementation within Mosaic to evid saic the evidence is o cisfaction with access hiddle age groups ar sability are least like vices, Residential and providers. | of a Direct Payn ns). The high pe dence the 3 crit collected and s s to information re most likely h ely to have look d Domiciliary Ca | nent, assume erformance f eria require ampling sev n about care ave sought ed for inforn are Providers | ed to be because of for Self-Directed Sup d by the indicator for eral cases. The Adu and support sugges information and the nation and commen s, Clinical Commissio | management system, MOSAIC, only. By the implementation of the Dorset Care oport will continue to be monitored and or the remaining quarters of the 2018-19 t Social Care Survey results for 2017-18 ting this remains an area which requires ey are also the most satisfied with their ts suggest that this is often delegated to ning Group, Primary & Secondary Health |
| | | Performance I | Measure(s) · | – Trend Li | nes | |
| Proportion of people who use servic carers, who find it easy to find infor about services | | Proportion of People 0 | Ea | sy to find in | formation about se | prvices |
| Previous 2016-17 (Annual Measure) – Latest 2017-18 (Annual Measure) – | | <u>م</u> م 70.0% - | 15-1 | 16 | 16-17 | 17-18 |
| Proportion of clients given direct pa Previous Q3 17-18 – 21.6%; Previous Q4 17-18 – 19.8%; Latest Q1 18-19 21% | iyments | % itio 40.0% - 0 20.0% - | | Clients giv | ven direct paymen | ts |
| | | 0.0% +- | Q4 16-17 G | 21 17-18 | Q2 17-18 Q3 1 | 7-18 Q4 17-18 Q1 18-19 |
| | Corporate | Risk | | | Score | Trend |
| 03c Failure to meet primary statutory a Liberty Safeguards | and legal care d | luties -Mental Capac | city Act/Depriva | tion of | MEDIUM | IMPROVING |
| 03d Breach of the Deprivation of Libert | 03d Breach of the Deprivation of Liberty Safeguards (Community DOLs) | | | MEDIUM | UNCHANGED | |
| 07g Failure to develop Sustainability an as part of the integration with health | 07g Failure to develop Sustainability and Transformation Plans to achieve place based commissioning as part of the integration with health | | | MEDIUM | IMPROVING | |
| 11e Market failure (supply chain) with negative effect on service delivery within Adult and Community Services | | | LOW | UNCHANGED | | |
| about a clear, upfront allocation of fun be achieved with the funding; and beer with Community Catalysts "a Social Enter to live their lives can get help in ways, t pilot running to August 2020 in Blackm where we struggle to provide care and The approach is very much dependent | nding allowing t in informed that erprise and Con times and place nore Vale, Sher support and th upon increased | them to plan their su t they or their repres nmunity Interest Cor that suit them, with borne Rural, Three N here are limited alter d take up of Direct Pa | upport arrange sentative can us mpany working th real choice o Valleys and Wir rnatives. ayments and Ind | ments; and a se the fundin across the U f attractive la nterbourne e dividual Serv | agreed a support pla g in ways and at tim K to try to make sur- ocal options". They electoral divisions in ice Funds, providing | ng met (e.g. clients have been informed in making it clear what outcomes are to es of their choosing). Work is underway e that people who need care and support will undertake a 2-year micro-enterprise North Dorset. These are rural locations |
| genuine personalisation of services. It is anticipated that this innovative way of working will roll out across the rest of the county if successful. Thus, putting the 'social' back into social care. Engagement via Making It Real Forums take place three times a year to give community members the opportunity to have their say on adult and community services. Community members are encouraged to scrutinise the work of the council and work with the council to design and influence priorities and service delivery. | | | | | | |

Cont'd INDEPENDENT: 06 Population Indicator Proportion of clients given self-directed support - Outcome Lead Officer Sally Longman; Population Indicator Lead Officer Jon Goodwin

Forum workshop topics to date include: information and advice, loneliness and isolation, personal travel budgets and hospital discharge. Future workshop topics include safeguarding, mental health services, and fairer charging policy. Over 120 carers have been consulted on priorities for carers support services. This is supporting the evaluation of how the council provides support and services for carers. A further workshop was undertaken to develop the information available to carers within a carers information service. Carers recommendations have been adopted to improve the user experience.

Extra Care resident consultation continues. Residents have helped to influence and design the new contract specification for the delivery of Extra Care from September 2018. A hospital discharge programme called Home First has recently established an engagement group to influence and design how the council can reduce the unnecessary time patients spend in hospital waiting for assessment or discharge. A large area of work looking to integrate the work of health and social care around learning disability and mental health is underway. Engagement and coproduction with community members is an essential planned area of work to ensure successful and meaningful changes are implemented. Making Safeguarding Personal is a new national approach to personalised safeguarding that enables safeguarding to be done with, not to, people. Proposals are being consider as to how the council can embed this approach and better engage and include community members.

| (All risks are drawn from the Corporate Risk Register) | | | | |
|---|--------|-----------|--|--|
| 01c Failure to ensure that learning disability services are sustainable and cost-effective | HIGH | UNCHANGED | | |
| 02e Failure to meet statutory and performance outcomes for young people in transition | HIGH | UNCHANGED | | |
| 02d - Failure to deliver Education, Health and Care Plans (EHCP) within Statutory Timelines | HIGH | UNCHANGED | | |
| 01k Negative financial impact as we reshape our services to ensure they are care act compliant | MEDIUM | UNCHANGED | | |
| 07c Failure of the Early Help partnership | MEDIUM | UNCHANGED | | |
| 07h Lack of momentum in agreeing the joint funding protocol with the CCG | MEDIUM | UNCHANGED | | |
| 12e - Good quality management / financial information is not clear enough or properly utilised to support decision making within Adult & Community Services | MEDIUM | IMPROVING | | |
| 12f - Failure to meaningfully consult, engage and communicate with children & young people and other stakeholders (including staff and other sector groups) as part of service redesign within the Children's Services Transformation Programme | MEDIUM | UNCHANGED | | |
| 01a - Overspend to the Adult & Community Services Directorate Budget and meet the structural deficit | LOW | IMPROVING | | |

| Key to risk and performance assessments | | | | | |
|---|--------|--|-----------|--|--|
| Corporate Risk(s) | | Trend | | | |
| High level risk in the Corporate Risk Register HIGH and outside of the Council's Risk Appetite HIGH | | Performance trend line has improved since previous IMPROVING data submission | | | |
| Medium level risk in the Corporate Risk Register | MEDIUM | Performance trendline remains unchanged since previous data submission | UNCHANGED | | |
| Low level risk in the Corporate Risk Register | LOW | Performance trendline is worse than the previous data submission | WORSENING | | |

| Responsibility for Indicators and Measures | | | | |
|--|--|--|--|--|
| Population Indicator – relates to ALL people in each population | Performance Measure – relates to people in receipt of a service or intervention | | | |
| Shared Responsibility - Partners and stakeholders working together | Direct Responsibility - Service providers (and commissioners) | | | |
| Determining the ENDS | Direct responsibility service providers (and commissioners) | | | |
| (Or where we want to be) | Delivering the MEANS | | | |
| | (Or how we get there) | | | |

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